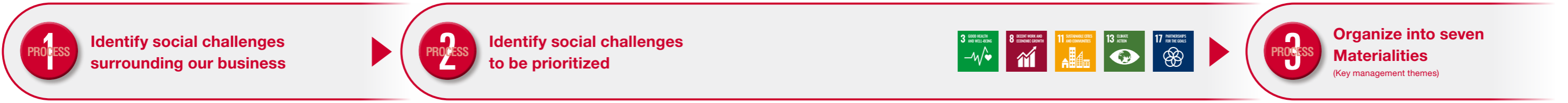


SDGs matrix: Social challenges and SDGs addressed by SOMPO

This matrix follows ISO 26000 frameworks to clarify the relationship between the social challenges facing SOMPO, which were identified in Process 1 of the Materiality Identification Process, and the core subjects of ESG and ISO 26000. It also indicates which of the 169 SDG Targets the Somp Group will contribute to through the provision of its products and services. In Process

2, we narrowed down Materiality candidates based on their level of importance, and identified which social challenges to prioritize through our business. Finally, in Process 3, we organized, integrated, and systematized these social challenges according to our strategies. We have termed these challenges "Materialities," or priority issues for realizing SOMPO's Purpose.



ESG Category	ISO 26000 Seven Core Subjects	Social challenges facing SOMPO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	Priority social challenges		
G	Organizational governance	Fulfilling governance functions					△ 5.5			△ 8.8	● 9.b							● 16.7	△ 17.17	☆		
		Refining ERM								△ 8.10						△ 13.1			△ 16.5			
		Strengthening cybersecurity resilience								△ 8.10	△ 9.1											
	Fair operating practices	Fair, useful, accurate, prompt, and easy-to-understand disclosure																	● 16.6			
		Strengthening resilience against increasingly uncertain international affairs																	● 16.1			
S	Human rights	Ensuring compliance								△ 8.8		△ 10.3							● 16.5			
		Preventing corruption								△ 8.8		△ 10.3							● 16.5			
	Labor practices	Incorporating ESG into the value chain													● 12.2	● 13.2	△ 14.2	△ 15.1	△ 16.2	● 17.17	☆	
		Responding appropriately to risks to human dignity and human rights	△ 1.3		● 3.4	● 4.4	△ 5.4				● 8.8		△ 10.2						● 16.1		☆	
		Coexistence with infectious diseases			● 3.3						△ 8.10											
		Improving employee engagement			△ 3.4	● 4.4	△ 5.4				● 8.2	● 9.b										☆
		Improving the Group's ability to innovate					△ 4.4	△ 5.b			● 8.2	● 9.b										☆
		Promoting diversity & inclusion	△ 1.4		△ 3.4	● 4.5	● 5.5				● 8.2		● 10.2		△ 12.6							☆
	Community involvement and development	Promoting Health and Productivity Management®			● 3.4						● 8.8									△ 17.16	☆	
		Investing in human resources (lifelong learning and recurrent education)				● 4.4					● 8.2	● 9.b	△ 10.2									☆
		Investing in human capital			△ 3.4	△ 4.4	△ 5.5				● 8.2	● 9.b	△ 10.2									☆
		Supporting regional development for regional revitalization												△ 11.3						● 17.16		
		Promoting culture and the arts					△ 4.7													● 17.16		
		Promoting financial inclusion and ensuring universal access to insurance	● 1.4	● 2.3	● 3.3						● 8.10	△ 9.3		● 11.b		● 13.1				● 17.16	☆	
		Contributing to a society that is resilient against natural disasters	● 1.5								● 8.10			● 11.b		● 13.1				● 17.16	☆	
		Contributing to a safe and secure next-generation mobility society			● 3.6						● 8.10	● 9.b		● 11.2						● 17.16	☆	
		Contributing to a sustainable social security system	● 1.3		● 3.4		● 5.4				● 8.8		△ 10.2							● 17.16	☆	
		Supporting people who are vulnerable to disasters	△ 1.5											△ 11.b		△ 13.3				△ 17.16		
		Co-creating with diverse stakeholders to achieve transformation	● 1.4	● 2.4	● 3.6	● 4.7	● 5.5	● 6.6	● 7.a	● 8.10	● 9.2	● 10.4	● 11.b	● 12.5	● 13.3	● 14.2	● 15.1	● 16.2	● 17.16	☆		
		Consumer issues	Responding to a data-driven society			● 3.4	△ 4.4	● 5.4				● 8.5	● 9.5								● 17.16	☆
Improving the quality of customer services				● 3.6						● 8.10	△ 9.5				● 13.1				● 17.16	☆		
Safeguarding privacy										△ 8.8								● 16.5				
Contributing to a smart society				● 3.4								● 11.3		△ 13.1				● 17.16	☆			
Extending life expectancy	△ 1.4			● 3.4	△ 4.4	△ 5.4				● 8.10		△ 10.2							● 17.16	☆		
Providing products and services that reflect changes in people's values and behavior				● 3.4						● 8.10				△ 12.8					● 17.16			
Educating future generations (disaster prevention and traffic safety)				● 3.6	● 4.7		△ 6.6						● 11.b						● 17.16	☆		
E	Environment	Educating future generations (the environment)				● 4.7							● 11.b	● 12.3	● 13.3	● 14.1			● 17.16	☆		
		Promoting sustainable finance (underwriting and developing insurance products)			△ 3.9				● 7.a	△ 8.10	● 9.1		● 11.4		● 13.3	△ 14.1	△ 15.5		● 17.16	☆		
		Promoting sustainable finance (investment and lending)			△ 3.9					● 7.a	△ 8.3	● 9.4		● 11.4		● 13.a	△ 14.1	△ 15.5		● 17.16	☆	
		Contributing to a sustainable food supply	● 1.5	● 2.4					△ 6.6		● 8.10					● 13.1				● 17.16	☆	
		Realizing a carbon neutral society	● 1.5	● 2.4	△ 3.9	△ 4.7			△ 6.6	● 7.2		△ 9.1		△ 11.4	● 12.8	● 13.2	△ 14.1	△ 15.5		● 17.16	☆	
		Contributing to a circular society								● 6.b					● 12.5	△ 13.3	● 14.1	△ 15.4		● 17.16	☆	
		Biodiversity conservation, contributing to the realization of a society in harmony with nature								● 6.6					● 12.5	△ 13.3	● 14.1	△ 15.2		● 17.16	☆	

- Provide preparedness for all types of risk
- Prevent accidents and disasters, contribute to a resilient society
- Contribute to a greener society where the economy, society and environment are in harmony
- Provide solutions for healthy and happy lives
- Contribute to a sustainable aging society
- A group of talent who can change future society
- Build a platform for partnerships towards creating value

*1 SDG targets strongly linked to Somp Group's initiatives are marked as "●," and those moderately linked are marked as "△."
 The Somp Group will continuously review the matrix in light of developments in its problem-solving business and changes to social challenges.
 *2 This matrix was formulated under the supervision of Professor Hidemitsu Sasaya of the Chiba University of Commerce.
 * "Health and Productivity Management®" is a registered trademark of Nonprofit Organization Kenkokeiei.