

### SDGs Matrix: Social Challenges and SDGs Addressed by SOMPO

This matrix follows ISO 26000 frameworks to clarify the relationship between the social challenges facing SOMPO, which were identified in Process 1 of the Materiality Identification Process, and the core subjects of ESG and ISO 26000. It also indicates which of the 169 SDG Targets the Sompo Group will contribute to through the provision of its products and services. In Process 2, we

narrowed down Materiality candidates based on their level of importance, and identified which social challenges to prioritize through our business. Finally, in Process 3, we organized, integrated, and systematized these social challenges according to our strategies. We have termed these challenges "Materialities," or priority issues for realizing SOMPO's Purpose.



ESG Category	ISO 26000 Seven Core Subjects	Social challenges facing SOMPO	1	2	3	4	5	6	7	8	
G	Organizational governance	Fulfilling governance functions						△5.5		△8.8	
		Refining ERM								△8.10	
		Strengthening cyber security resilience								△8.10	
		Strengthening resilience against increasingly uncertain international affairs									
	Fair operating practices	Ensuring compliance									△8.8
		Preventing corruption									△8.8
Human rights	Incorporating ESG into the value chain								●7.2	●8.7	
	Responding appropriately to risks to human dignity and human rights	△1.3		●3.4	●4.4	△5.4				●8.8	
	Preventing the spread of infectious diseases			●3.3						●8.10	
S	Labor practices	Improving employee engagement			△3.4	●4.4	△5.4			●8.2	
		Improving the Group's ability to innovate				△4.4	△5.b			●8.2	
		Promoting diversity & inclusion	△1.4		△3.4	●4.5	●5.5			●8.2	
		Promoting health and productivity management*			●3.4						●8.8
		Investing in human resources (lifelong learning and recurrent education)				●4.4					●8.2
		Investing in human capital			△3.4	△4.4	△5.5				●8.2
S	Community involvement and development	Supporting regional development for regional revitalization									
		Promoting culture and the arts					△4.7				
		Promoting financial inclusion and ensuring universal access to insurance	●1.4	●2.3	●3.3						●8.10
		Contributing to a society that is resilient against natural disasters	●1.5								●8.10
		Contributing to a safe and secure next-generation mobility society			●3.6						●8.10
		Contributing to a sustainable social security system	●1.3		●3.4		●5.4				●8.8
	Consumer issues	Supporting people who are vulnerable to disasters	△1.5								
		Co-creating with diverse stakeholders to achieve transformation	●1.4	●2.4	●3.6	●4.7	●5.5	●6.6	●7.a	●8.10	
		Responding to a data-driven society			●3.4	△4.4	△5.b				△8.10
		Improving the quality of customer services			●3.6						●8.10
		Safeguarding privacy									△8.8
		Contributing to a smart society			●3.4						
E	Environment	Extending life expectancy	△1.4		●3.4	△4.4	△5.4			●8.10	
		Providing products and services that reflect changes in people's values and behavior			●3.4						●8.10
		Educating future generations (disaster prevention and traffic safety)			●3.6	●4.7		△6.6			
		Educating future generations (the environment)				●4.7					
		Promoting sustainable finance (underwriting and developing insurance products)			△3.9					●7.a	△8.10
		Promoting sustainable finance (investment and lending)			△3.9					●7.a	△8.3
E	Environment	Contributing to a sustainable food supply	●1.5	●2.4				△6.6		●8.10	
		Contributing to a carbon neutral society	●1.5	●2.4	△3.9	△4.7		△6.6	●7.2		
		Contributing to a circular economy							●6.b		
		Contributing to a society in harmony with nature							●6.6		
										●6.6	

9	10	11	12	13	14	15	16	17	Priority social challenges	
●9.b								●16.7	△17.17	☆
								△16.5		
△9.1										
								●16.1		
	△10.3							●16.5		
	△10.3							●16.5		
			●12.2	●13.2	△14.2	△15.1	△16.2	●17.17		☆
							●16.1	●17.16		☆
				△13.1						
●9.b										☆
●9.b										
			●10.2	△12.6						☆
								△17.16		☆
●9.b	△10.2									☆
●9.b	△10.2									☆
			△11.3						●17.16	
									●17.16	
△9.3		●11.b		●13.1					●17.16	☆
		●11.b		●13.1					●17.16	☆
●9.b		●11.2							●17.16	☆
	△10.2								●17.16	☆
		△11.b		△13.3					△17.16	
●9.2	●10.4	●11.b	●12.5	●13.3	●14.2	●15.1	●16.2	●17.16		☆
●9.2									●17.16	☆
△9.5									●17.16	☆
							●16.5			
		●11.3		△13.1					●17.16	☆
	△10.2								●17.16	☆
			△12.8						●17.16	
		●11.b							●17.16	☆
		●11.b	●12.3	●13.3	●14.1				●17.16	☆
●9.1		●11.4		●13.3	△14.1	△15.5			●17.16	☆
●9.4		●11.4		●13.a	△14.1	△15.5			●17.16	☆
				●13.1					●17.16	☆
△9.1		△11.4	●12.8	●13.2	△14.1	△15.5			●17.16	☆
			●12.5	△13.3	●14.1	△15.4			●17.16	☆
			●12.5	△13.3	●14.1	△15.2			●17.16	☆

Process 3  
Organize into seven Materialities (Key management themes)

- Provide preparedness for all types of risk
- Prevent accidents and disasters, contribute to a resilient society
- Contribute to a greener society where the economy, society and environment are in harmony
- Provide solutions for healthy and happy lives
- Contribute to a sustainable aging society
- A group of talent who can change future society
- Build a platform for partnerships towards creating value

\*1 SDG targets strongly linked to Sompo Group's initiatives are marked as "●," and those moderately linked are marked as "△."  
The Sompo Group will continuously review the matrix in light of developments in its problem-solving business and changes to social challenges.  
\*2 This matrix was formulated under the supervision of Professor Hidemitsu Sasaya of the Chiba University of Commerce.  
\* "Health and productivity management\*" is a registered trademark of Nonprofit Organization KenkoKeiei.